

ACTEGA RHENACOAT SAS

Sedan Cedex - France | Manufacture of paints, varnishes and similar coatings, printing ink and mastics

EVID: UX339267

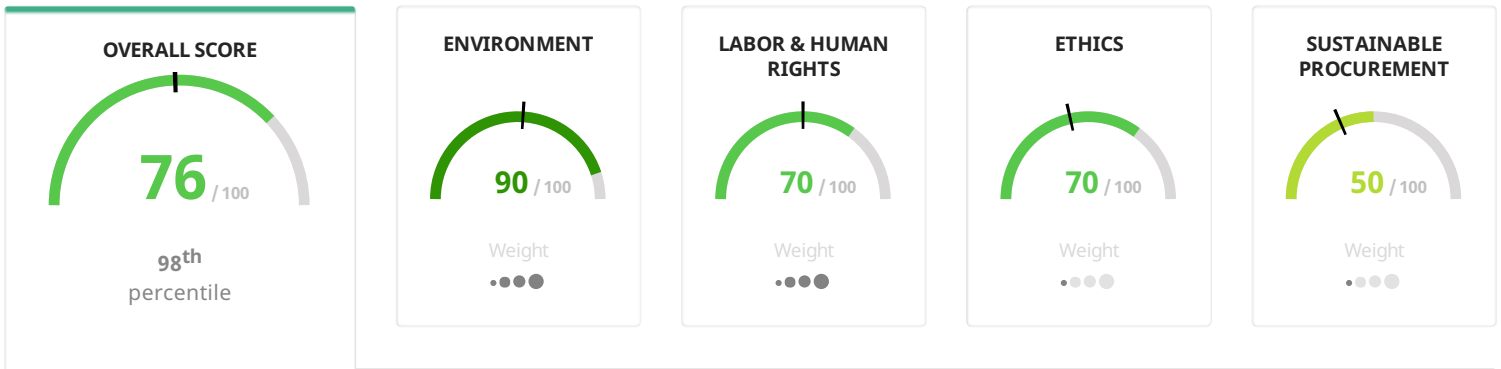


Publication date: 17 Jan 2024

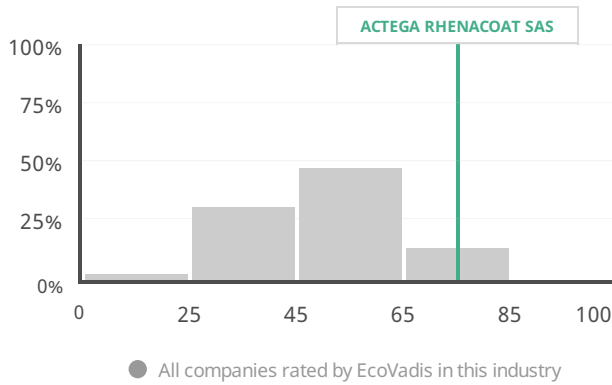
Valid until: 17 Jan 2025

Sustainability performance

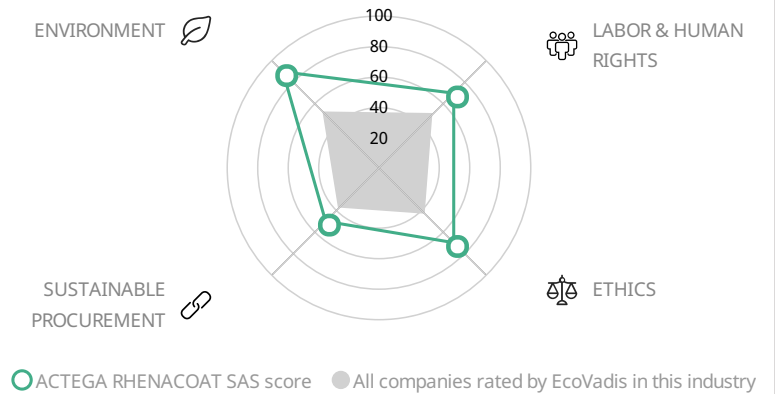
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environmental policy on air pollution

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Endorsement of the Responsible Care Global Charter

Actions

Strengths

Use of recovered input materials

Environmental emergency measures in place

Reduction of material consumption through process optimization

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)

Adoption of cooling systems with reduced or recycled water consumption

Water accounting or auditing performed

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy


Work processes or technologies implemented to mitigate noise

Provision of Safety Data Sheets (SDS)

Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)

Formalized process in place to assess and document environmental risks

ISO 14001 certified
Use of waste heat recovery system(s) or combined heat and power unit(s)
Work processes or technologies implemented to mitigate odor
Provision of safety data sheets (SDS) adapted for the REACH regulation
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Results
Strengths
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 1 GHG emissions
Reporting in accordance with GRI Universal Standards
Reporting on total weight of waste recovered
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
External assurance or verification of sustainability reporting
Parent company reports to CDP
Reporting on total energy consumption
Standard reporting on environmental issues
Improvement Areas
Policies
Priority Improvement Areas
Medium Inconclusive documentation for policies on customer health & safety

 Labor & Human Rights	Weight ●●●●
Strengths	
Policies	
Strengths	
Endorsement of the United Nations Global Compact (UNGC)	

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Endorsement of the Responsible Care Global Charter

Actions

Strengths

Formal discussions with employees on their career development

Equipment safety inspections or audits

Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to promote the inclusion of minority/vulnerable groups in the workplace

Actions to prevent workplace harassment

Compensation for extra or atypical working hours

Employee satisfaction survey

Bonus scheme related to company performance

Awareness training on child labor, forced labor and human trafficking

Impact assessments identifying potential child labor, forced labor and/or human trafficking

Formalized process in place to assess and document risks related to employee health and safety

Formalized process in place to assess and document employee health & safety risks, considering change of operations / activities (e.g. change management)

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Regular assessment of individual performance

Regular employee health check-up

Provision of skills development training

Actions to promote the inclusion of employees with disabilities

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Reporting on accident severity rate

Reporting on accident frequency rate

Improvement Areas

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on working conditions

Low

No quantitative target on labor and human rights issues

Actions

Priority

Improvement Areas

Low

No information on ISO 45001 certification

Results

Priority

Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

Declares reporting on average training hours per employee, but no supporting documentation available



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)


Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security
Policies on corruption
Dedicated responsibility for ethics issues
Comprehensive policies on ethics issues
Actions
Strengths
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Information security risk assessments performed
Awareness training to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure
Audits of control procedures to prevent corruption
Anti-corruption due diligence program on third parties in place
Results
Strengths
Reporting in accordance with GRI Universal Standards
Materiality analysis in sustainability reporting
External assurance or verification of sustainability reporting
Improvement Areas
Actions
Priority Improvement Areas
High No conclusive documentation regarding corruption risk assessments
Medium No conclusive documentation on awareness training to prevent corruption and bribery
Low No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

 Sustainable Procurement	Weight ●●●●
Strengths	
Policies	
Strengths	
Endorsement of the United Nations Global Compact (UNGC)	
Actions	
Strengths	
Formal assessment of suppliers' progress with regards to REACH requirements	

Results

Strengths

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Improvement Areas

Policies

Priority Improvement Areas

High

Inconclusive documentation on sustainable procurement policies

Low

Declares policy on conflict minerals issues, but no supporting documentation available

Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on supplier sustainability code of conduct in place

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Priority Improvement Areas

Low

Declares having a due diligence report on conflict minerals, but no supporting documentation available

Low

Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources but no supporting documentation

360° Watch Findings

20 Nov 2023 |

Impact on Score

Neutral →

valid from 22 Mar 2024 to 20 Dec 2028


**No records found for this company on
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement


Specific comments

 There is a lack of information and supporting documents on implementation measures regarding sustainable procurement issues.

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on environmental issues.

 The company demonstrates an advanced management system on labor & human rights issues.

 The company demonstrates an advanced management system on ethics issues.

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

- (1) This Scorecard has a validity of twelve (12) months from the issue date.
- (2) The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
- (3) This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
- (4) This Scorecard is the intellectual property of EcoVadis and must not be:
 - (i) copied, modified, translated, published, reproduced and/or
 - (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
- (5) This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be
 - (i) used by a third party as part of or in connection with any activity related to revenue generation and
 - (ii) shared any further; it may be used only for a third party's internal purposes.
- (6) Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG - linked loans and similar products.